

Board of Education  
 LakeVille Community Schools  
 Minutes  
 REGULAR MEETING  
 Tuesday, January 12, 2016  
 LakeVille Middle School  
 11107 Washburn Rd. Otisville, MI 48463  
 Media Center

A. President Holly Selesky called the meeting to order at **7:00 p.m.**  
Holly Selesky led the group in reciting the Pledge of Allegiance.

**B. ATTENDANCE**

Board Members Present:

Holly Selesky	
Kelly Zudell	
Jim Baier	

Chad Carriero	
Gary Peterson	
Joe Krapohl	

Administrator Present

Vickie Luoma	

Carrie Strait	

Absent

Jodie Hemingway	


**C. ADJUSTMENTS/ADOPTION OF AGENDA**

Jim Baier moved the Board of Education to accept the agenda as follows.  
Chad Carriero seconded the motion.

The motion carried 6-0.

**D. ELECTION OF OFFICERS**

## **President**

Joe Krapohl moved the Board of Education nominate Holly Selesky for President of the LakeVille Community Schools Board of Education for the 2016 calendar year. Jim Baier seconded the motion.

The motion carried 5-0.

## **Vice President**

Joe Krapohl moved the Board of Education nominate Chad Carriero for Vice President of the LakeVille Community Schools Board of Education for the 2016 calendar year. Kelly Zudell seconded the motion.

The motion carried 5-0.

## **Secretary**

Gary Peterson moved the Board of Education nominate Gary Peterson for Secretary of the LakeVille Community Schools Board of Education for the 2016 calendar year. Chad Carriero seconded the motion.

The motion carried 5-0.

## **Treasurer**

Joe Krapohl moved the Board of Education nominate Kelly Zudell for Treasurer of the LakeVille Community Schools Board of Education for the 2016 calendar year. Chad Carriero seconded the motion.

The motion carried 5-0.

## **E. SPECIAL PRESENTATIONS/RECOGNITIONS**

ABM Energy did a presentation on LakeVille energy use.  
Abbie spoke about the budget amendment.

## **F. SUPERINTENDENT REPORT**

January is School Board Appreciation Month and I would like to begin tonight by recognizing our School Board members for their service to our students and community. Our Board members are exceptional people who demonstrate exemplary character and demonstrate for our students and staff the importance of civic duty on a daily basis. I am not sure how many people are aware of this fact, but when the state began making massive funding cuts several years ago, our school board eliminated their pay. They have been serving our community for free for five years.

## Response to public comments –

We had several questions and concerns raised at our last meeting that I will respond to tonight as our long standing practice is to respond at the following meeting.

We had a parent who was upset that their child was told they could not have a Confederate Flag displayed on school property even in their vehicle. Though the Confederate Flag represents many things to different people, -southern pride, and heritage as was the case in this instance, it is also widely associated with racial discrimination and intolerance so is not allowed on school property – even in cars parked here. The parent had an opportunity to speak to the superintendent before the meeting and spoke to the board president and vice-president following the meeting about the issue.

A person asked if we truly have hired a public relations person, how much they are paid and what they do. We have hired a part time public relations person.

It is unfortunate that school districts are in a position that we have to compete for students/income but it is the current world public education is in. Our public relations person is paid \$950 per month for 10 months - \$9,500 per year. We work very hard at our jobs as educators, but our best skill is not telling the story about what we do well, not to mention that we do not have time to add that task. We often assume everyone knows. Mr. Nelson makes suggestions about how to market the district – like suggesting we redesign the website. People are responding that the work Mr. Petty did to change that makes it much more user friendly. He attends school events and takes pictures and sends items to the news about the impressive work going on in our classrooms. We have had more press coverage in the past several months than we have in years. He creates flyers for events – for instance he created flyers talking about the district with school of choice applications on them that we distributed at area businesses, other public locations and at Lapeer Days. He created the yard signs we distributed throughout our community and the surrounding area letting people know how to contact us to enroll for fall. For the first time since I have been in the district (8 years) we took in more school of choice students than we lost. He creates flyers for events – he redesigned the material we were sending out about our kindergarten and preschool programs and we certainly have more students in those programs than we expected.

He helps with the Outlook and redesigned the format of that – which we are also getting great feedback on. He does the daily newsletter for staff so they can share news about the programs and new opportunities going on in other buildings. He has started an email newsletter for parents who choose to subscribe. He created the program for our Hall of Honor and helped develop the agenda for the evening. He posts on Facebook, uses print media and a variety of ways to reach current families as well as those outside of the district , – the audience that does not know how wonderful the district is..

His work is fluid and he will help us publicize anything we believe is important.

Though we have no way to determine what caused the influx of students this school year, many people coming into our office this summer told us they were hearing good things about LakeVille. If his work interested even two of the families of the fifty students who enrolled this year in excess of our projection that is money well spent.

Another question asked by a staff member was why the board was in a hurry to offer me a three year contract before the teachers' contract was settled. First, I would remind you that the only person a board is required to hire according to the school code is a superintendent. I would like to tell you they hired **me** because of my wit and charm – but I am pretty sure that is not the case. As I expect many of you know I actually retired October 30, and I am certain that this school board would never have asked me to return if they did not support the work I am doing or the progress we are making, but the primary reason the board offered me a three year contract is that as a retiree I can only earn 1/3 of my final average compensation. I am working as a full time superintendent for \$41,610.46 a year with no cost to the district for health insurance or to the retirement system. The District saves over \$100,000 every year I remain. The longer the board can keep me as superintendent at that salary, the more money they save.

One of the speakers at our last meeting noted how hard our teachers are working and said that they should be supported by the community and the board via increased wages. Not only teachers, but all of our employees work hard and they are valued by the board and their supervisors. Our staff members have continued to work hard as the State of Michigan continues to work through very difficult economic times.

Like most of our community members, our administrators and support staff have taken pay cuts over the past four and a half years. Our teachers' salaries have been frozen. We negotiate with all employee groups in good faith and will continue to do so. As a district we continue to be strong and make continuous improvement because we – the board and all employee groups negotiate first for our students and the community we serve. Our board has been very clear and consistent in their stance that any funds we can use to provide wage increases will be shared equitably with all employee groups.

We were asked why we have teachers with a Master's Degree and more than five years' experience at LakeVille working for \$34,000 per year. We do not have **any** full time teachers in the district working for \$34,000. The beginning pay for a teacher with a bachelor's degree in their first year is \$35,358. We have not cut teacher pay. We froze it. Paraprofessionals and administrators actually experienced pay cuts.

Why are teachers working without a contract? Our teachers are working without a contract because we have not **yet** agreed to a successor agreement. We are and have always been willing to bargain in good faith with all of our employee groups. Though we do have a bargaining session scheduled with teachers for later this week that we arranged we have not been contacted by the MEA Uniserv Director or any member of our local bargaining team requesting that we schedule a bargaining session since our last meeting in August of 2015.

We were also asked why substitute teachers are paid so little that we can't get substitute teachers. Substitute shortage is a state wide issue. One of the most significant factors contributing to that problem is the change in state law enacted in 2010 that restricted retirees return to work as contracted staff

members. Retired teachers were a large part of the substitute population. This has created such a state wide issue that legislation was passed in December changing that law to address this issue.

The second part of that question was why elementary classes are split when a substitute is unavailable and noted the quality of education for three classrooms is then impacted. That was a bargained agreement put into the teacher's contract many years ago. We agree that is not a quality learning situation and of course look forward to the opportunity to improve that situation for our students through the negotiations process.

I would also like to take a moment to make sure that the people in the audience know that we are always happy to have you attend board meetings and will respond to questions at the following meeting, but you are also welcome to contact my office anytime you have a question. We try hard to be responsive to questions from our families and our community.

**G. PUBLIC COMMENTS**

**H. BOARD COMMITTEE REPORTS**

**I. CONSENT AGENDA**

**Chad Carriero** moved the Board of Education to approve the Consent Agenda, that includes the approval of minutes from the December 8, 2015 regular meeting, the personnel report with the recommendation to accept the resignation of paraprofessionals Robin Fitzgerald and Kim Ramirez, the resignation due to retirement for Mary Donnelly Middle School Secretary, hire para pro Whitney. Rice accept the following donations: \$250.00 from Dean Transportation for families in the District that needed help with the Holidays, \$1,247.68 from Donors Choose.org for classroom Chairs for Mrs. Carriero's classroom, \$100 from St. Timothy's of Otisville for hats, scarfs and gloves for students, \$9,624.00 from Dr. Ford and Dr. Fehrman for scoreboards for the high school gym and Accounts payable in the amount of \$1,038,265.59. **Jim Baier** seconded the motion.

**\*\*Roll Call Vote\*\***

H. Selesky – Y, C. Carriero – Y, K. Zudell – Y, G. Peterson – Y,  
J. Krapohl – Y, J. Baier – Y.

The motion carried 6-0.

**J. OLD BUSINESS**

## K. NEW BUSINESS

- **Employment of Teacher**

Jim Baier moved the Board of Education to hire John Hyrman as a high school mathematics teacher. This recommendation for employment is conditionally based upon a satisfactory result from the criminal history check, PA 99, PA 83 and the Professional Misconduct Act 189. Salary per LEA Contract. Kelly Zudell seconded the motion.

The motion carried 6-0.

- **M Step Test Results**

Discussion took Place.

- **Teacher/Admin Evaluations**

Discussion took place.

- **Strategic Plan Updates**

Discussion took place.

- **Grant Application Band Washington DC Trip**

Chad Carriero moved the Board of Education to approve Submission of a grant to Michigan Council for Arts and Cultural Affairs Assurances for funds support the high school band's trip to Washington D.C. to march in the National Independence Day Parade. Gary Peterson seconded the motion.

The motion carried 6-0.

- **Middle School Technology Purchase**

Joe Krapohl moved the Board of Education to purchase 73 Dell Chromebooks and 73 Google license from NetTech 2015 22i Dell Trig per the enclosed quote. The purchase is not to exceed \$17,495.91. The purchase is a title one purchase and does not affect the general fund. Jim Baier seconded the motion.

\*\*Roll Call Vote\*\*

H. Selesky – Y, C. Carriero – Y, K. Zudell – Y, G. Peterson – Y,  
J. Krapohl – Y, J. Baier – Y.

The motion carried 6-0.

- **GCASBM Liaison and Alternate**

Holly Selesky moved the Board of Education to appoint Jim Baier as Lakeville Community Schools liaison and Holly Selesky as Lakeville Community Schools Alternate for the Genesee County Association of Schools Board Members Executive Committee. Chad Carriero seconded the motion.

The motion carried 6-0.

- **Budget Amendment**

Kelly Zudell moved the Board of Education to BE IT RESOLVED, that the total revenues and unappropriated fund balance estimated to be available for appropriation in the general fund of the Lakeville Community School District for fiscal year 2015-2016 which includes 6 mills of ad valorem taxes to be levied on commercial personal property and 18 mills of ad valorem taxes to be levied on non-homestead and non-qualified agricultural property to be used for operating purposes be adopted as follows:

REVENUE

Local Sources	\$ 1,286,599	
State Sources	\$ 9,788,050	
Federal Sources	\$ 720,461	
Other Financing Sources	\$ 113,916	
Transfer from Other Funds	\$ 50,510	
Total Revenue		\$ 11,959,536
Fund Balance, July 1 Available to Appropriate		\$ 824,065
Total Available to Appropriate		\$ 12,783,601

BE IT FURTHER RESOLVED, that \$ 11,860,085 of the total available to appropriate in the general fund is hereby appropriated in the amounts and for the purposes set forth below:

EXPENDITURES

Instruction		
Basic Programs	\$ 5,566,213	
Added Needs	\$ 1,474,761	
Support Services		
Pupil Support	\$ 662,061	
Instructional Staff Support	\$ 264,363	
General Administration	\$ 256,169	
School Administration	\$ 821,841	
Business Services	\$ 205,233	
Operations and Maintenance	\$ 879,838	
Transportation	\$ 1,117,352	
Central	\$ 178,119	
Support Services Other	\$ 251,365	
Community Services	\$ 74,108	
Other Financing Uses	\$ 108,662	
Total Appropriated		\$ 11,860,085
Projected Fund Balance, June 30	\$	923,516

BE IT FURTHER RESOLVED, that no Board of Education member or employee of the school district shall expend any funds or obligate the expenditure of any funds except pursuant to appropriations made by the Board of Education and in keeping with the budgetary policy statement hitherto adopted by the board. Changes in the amount appropriated by the board shall require approval by the board;

THEREFORE, BE IT RESOLVED THAT:

The Board shall adopt this appropriation resolution at a regular meeting to be held on January 12, 2016 at 7:00 p.m. at the Middle School located at 11107 Washburn Road, Otisville, Michigan 48463. Jim Baier seconded the motion.

The motion carried 6-0.

- **Negotiations Update**

Chad Carriero moved the Board of Education to go to closed session for the purpose of discussing negotiation strategy per section 8(c) of the open meetings act at 8:12 pm pm. Kelly Zudell seconded the motion.

**\*\*Roll Call Vote\*\***

H. Selesky – Y, C. Carriero – Y, K. Zudell – Y, G. Peterson – Y,  
J. Krapohl – Y, J. Baier – Y.

The motion carried 6-0.

Chad Carriero moved the Board of Education to return to open session at 8:50 pm. Kelly Zudell seconded the motion.



The motion carried 6-0.

**L. BOARD MEMBER COMMENTS**

The Board would like to start rewarding Falcon Pride Builder Awards to new nominees.

**M. INFORMATION CALENDAR**

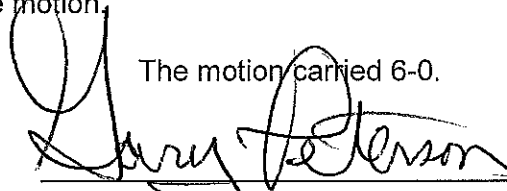
- 1/18/16 – No School
- 1/27/16 – ½ Day of School
- 1/28/16 – ½ Day of School
- 1/29/16 – No School

**N. PUBLIC COMMENTS**

**O. ADJOURNMENT**

Jim Baier moved the Board of Education to adjourn the meeting at **8:54 pm.** Chad Carriero seconded the motion.

The motion carried 6-0.

  
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Gary Peterson, Secretary  
Approved January 26, 2016

**Next Meeting: Tuesday January 26, 2016 at 7:00 pm –  
Lakeville Middle School Media Center**